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# Editorial

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Welcome to the second issue of Volume 3 of GLIMS Journal of Management Review and Transformation (JMRT). Since our inception, GLIMS JMRT has been a dedicated platform for exploring and advancing critical topics in management, fostering connections between research and practice to spark innovation and progress across global communities. Our commitment remains to publish high-quality, impactful research that bridges theory and real-world application, supporting both academic discourse and organizational transformation.

In this issue, we present a compelling collection of articles that delve into pressing themes within management, sustainability, finance, and ethics. We are pleased to include contributions from both Indian and international authors, reflecting the diverse perspectives that shape today's dynamic management landscape. Each manuscript has been rigorously reviewed to ensure relevance, originality, and scholarly value. Through these contributions, we aim to ignite meaningful dialogue and inspire further exploration of contemporary challenges faced by organizations worldwide.

The featured works explore a range of important topics, including the role of HRM in promoting environmental sustainability, a bibliometric analysis of green HRM practices in South Asia, an analysis of global capability centers in India, gendered ethical decision-making among sales professionals, and asymmetric interest rate pass-through in India. Together, these articles provide insights that are both thought-provoking and applicable, encouraging new lines of inquiry in management.

We extend our sincere gratitude to our authors for their valuable contributions and to our reviewers for their dedicated support and insightful feedback. Your expertise and commitment uphold the standards of excellence that define GLIMS JMRT.

We welcome feedback from our readers and encourage submissions from scholars and practitioners worldwide who are passionate about advancing the field of management and driving positive organizational change.

**Dr. Akhter Mohiuddin Rather**  
*Editor, GLIMS JMRT*