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# Editorial

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Welcome to Volume 4, Issue 1 of *GLIMS Journal of Management Review and Transformation* (JMRT). Since our launch in 2022, the journal has grown steadily as a forum for management research. Our mission is to publish work that bridges theory and practice and addresses real challenges facing organisations. We now feature a range of articles that meet international standards and remain relevant to managers, policymakers and academics.

Today's business landscape is changing rapidly, driven by digital innovation, globalisation, evolving workforce trends and sustainability priorities, making scholarly research more important than ever. Each article we publish illuminates key issues in leadership, strategy, human resources and beyond, offering insights practitioners can apply and scholars can build upon. The papers in this issue cover a broad spectrum of topics. We are excited by the fresh perspectives each study brings to current management challenges. Together, these articles can inspire new research and influence real-world decision-making.

Our authors and reviewers have made this issue possible. I extend sincere thanks to the scholars who submitted their work to *JMRT* and to the reviewers who generously gave their time and expertise. Their dedication and rigorous feedback maintain the high standards our readers expect.

I invite all readers to engage with the journal and to submit manuscripts on emerging management issues.

**Dr Akhter Mohiuddin Rather**

*Editor, GLIMS Journal of Management  
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