

Editorial

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It gives me great pleasure to welcome our readers to Volume 4, Issue 2 of the GLIMS Journal of Management Review and Transformation (JMRT). Since its inception, JMRT has continued to evolve as a credible platform for high-quality research in management and business studies. Our vision remains steadfast, to bridge the gap between theory and practice while advancing scholarship that addresses contemporary challenges faced by organizations and policymakers worldwide.

I am proud to share that, following successful indexing in J-Gate and Google Scholar, JMRT is now also indexed in the EBSCO research database, further enhancing the journal's visibility and accessibility to researchers, academicians, and practitioners worldwide. These milestones reflect the growing recognition of our commitment to academic rigor and impactful research dissemination.

The articles featured in this issue address diverse themes in leadership, strategy, human resources, organizational transformation, and technology-driven change. Each paper contributes unique perspectives and empirical insights that not only enrich academic discourse but also offer actionable implications for decision-makers in business and policy.

I extend my heartfelt appreciation to the authors who entrusted their research to JMRT, and to our dedicated reviewers whose scholarly feedback and professionalism uphold the journal's high standards. Their collective effort ensures that every article we publish meets the expectations of a discerning global readership.

As JMRT continues to expand its academic reach, I invite scholars, practitioners, and doctoral researchers to submit their original work on emerging issues in management and transformation. I look forward to furthering our mission of advancing management thought that is both intellectually rigorous and practically relevant.

Dr. Akhter Mohiuddin Rather

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and Transformation*



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