
Message from the Editor-in-Chief

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Dear Readers,

It is with mixed feelings that I welcome you to the second issue of the *GLIMS Journal of Management Review and Transformation*. While I am delighted to present this publication that combines ‘managerial relevance’ with ‘academic elegance’, the sadness stems from the loss of Dr Bala V. Balachandran, our Founder, former Chairman & Dean (emeritus) who was also the Editor of the inaugural issue of this journal. Dr Bala (‘Dad’ for me) was an inspirational leader and motivated many to pursue excellence in business and academia. Even though he is no longer physically with us, we constantly feel his presence and remember many important lessons he taught us—not only by what he said in the classroom but also by the way he lived his life. He was an eternal optimist and would always exhort us to keep moving forward. He was a firm believer in the power of AND and never settled for OR. So also, we too follow in his footsteps—we deal with the sadness of his departure AND embrace the need to move forward to fill our mission of scholarship.

I wish to thank the editorial board, the authors and our readers for showing the courage to move forward during this difficult time to fill our mission of scholarship. I pray that this platform continues to grow and inform both academics and practitioners of management. In this issue, we have managed to bring to you some truly exceptional material—very different from what one might expect to come across in a similar publication. The articles range from how organizations have responded to COVID-induced suffering, to Yoga to trends in scholarly publications and CEO compensation, there are several thought-provoking articles in this issue. Our goal is also to bring to light the research that has not yet been figured in the mainstream but whose value nevertheless is tremendous.

My best wishes for this platform to grow and inform both academia and practitioners of management. To that end, I encourage you to submit your work to our journal so that it may achieve the impact you desire. I hope you enjoy reading this as much as we did curating it.

Jai Hind! Jai Great Lakes! Jai *GLIMS Journal of Management Review and Transformation!*

Sudhakar Balachandran

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